



The Skilled Team Leader

This Two-day workshop is aimed at new or existing team leaders and managers who want to understand the principles of management and leadership, to better understand where they are on the journey to being an excellent team leader and manager and learn how to get the best out of themselves and their teams. The workshop will include a psychometric profile to help team leaders and managers to first better understand themselves and to help identify areas they want to focus on their development, using the principles of good management and leadership.

Aim:

To help delegates gain an understanding of good management and leadership, assess where their development needs are and to help them develop the skills and knowledge to be outstanding managers and leaders.

Learning Outcomes:

- 1.** Understand how organisations operate and the scope of your role in relation to your organisation
- 2.** Understand different leadership styles, identify your own style and know when to adapt style
- 3.** Understanding roles, responsibilities, and accountability of a team leader/manager
- 4.** Understand how to set goals, objectives, and targets
- 5.** Understand effective team communication skills, including structured feedback
- 6.** Describe how to deal with conflict and manage difficult conversations
- 7.** Understand how to get the best out of your team, motivational theories and techniques
- 8.** Change management skills and techniques
- 9.** Effective time management skills
- 10.** Develop an understanding of where you fit in a framework that describes personality differences in positive and constructive ways. Myers Briggs Type Indicator (MBTI) using the Myers Briggs Personality profiling tool

The interactive two-day programme will include a mixture of learning methods to suit a range of learning styles and will also allow for peer learning and sharing experiences. Individuals will be provided with the opportunity to include their own personal learning objectives, following the results of the psychometric reports. This ensures the course is really tailored to meeting the needs of the group and also individuals.

The investment for this course is from **£495.00** per person including tuition, resources, and learning materials. This course can be delivered for groups at your own venue, please contact us to find out more. The course will include a one to one coaching conversation to help delegates develop an action plan of how to implement the learning from the workshop.

Please contact information@impulsetraining.co.uk for more information.